

Meeting of the Corporation

Tuesday 1 July 2025, 18:30 - 20:30

Teams

Attendees

Board members

Dave Vasse (Principal), Angela Foster (Staff Governor), Usha Puri-Dewage (Member, Absent from: 1, 1.1, 2, 3, 4, 5, 5.1, 5.2, 5.3, 6), Nazia Shah (Vice Principal), Sara Whittaker (Member), Andy Boucher (Chair), Hussa Al-Mima Ali (Director of Finance), Kay Sandford-Beal (Director of Governance), Tracey Inverary (Vice Chair), Pat Morton (Member, Absent from: 1, 1.1, 2, 3), Nazerine Noorani (Staff Governor), Jessica Douthwaite (Member), Julian Cambridge (Member), Hagar-Kwabua Mensah Kwartemaah (Student Member), Clyde Makopa (Student Member)

Absent: Tim Stockings (Member), Jamie Davies (Member), Marian Orafu (Member), Rosali Pretorius (Member), Chloe Hall (Member), Patrick Philpott (Member), Tigist Teferi (Parent Governor)

Meeting minutes

1. Welcome, apologies for absence and quoracy

Information

Andy Boucher

To welcome members, including new Student Governors to the meeting, acknowledge apologies and confirm that the meeting is quorate.

Apologies had been received from Rosali Pretorius, Chloe Hall, Patrick Philpott, Tim Stockings and Marian Orafu. Tigist Teferi was absent.

The Chair welcomed the two new Student Governors to the meeting. The meeting was confirmed as quorate.

1.1. Confidentiality Statement

Information

Andy Boucher

All matters discussed during this meeting are confidential until the minutes are approved. Any items recorded as Reserved business remain confidential after the Reserved business minutes have been approved.

The Chair drew members' attention to the standard confidentiality statement.

2. Declarations of interest

Information

Andy Boucher

To ask for declarations of interest against any item on the agenda.

None were declared. KSB drew attention to the final item on the agenda being Reserved Business, when she and Senior post holders would leave the meeting, together with staff and student attendees.

3. Minutes of the previous meeting of the Corporation on the 29th April 2025

Decision

Andy Boucher

To formally **approve** the minutes of the last full Corporation Meeting on the 29th April 2025 as a true record.

DECISION: The minutes of the previous meeting were **approved** as a true record

 3. DRAFT Minutes_Meeting of the Corporation_290425.pdf

4. Matters arising

Information

Kay Sandford-Beal

To monitor the completion of actions not covered elsewhere on the agenda.

Governors noted that all outstanding actions detailed on the action log had been completed and that the new incoming Student Governors had completed their induction in June.

 4. Action Log Corporation 290425 updated.pdf

5. Governance Matters

Information And Decision

Andy Boucher

To note the resignation of Marian Orafu as Governor and to thank her for her contribution to the work of the Corporation.

Governors noted the resignation of Marian Orafu, which had been received due to new work commitments. The Chair formally thanked her for her contributions during her time as Governor.

5.1. Accountability Statement

Information

Andy Boucher

To **note** the formal approval, using Chair's Action of approval of the Accountability Statement by the Corporation

Due to the timing of the annual deadline of 30th June, the accountability statement had been distributed to Governors over email for formal approval. Governors were asked to note that the accountability statement had been **approved** and signed on the 27th June for uploading to the college website by the 30th June 2025.

 5.1 ANNUAL ACCOUNTABILITY STATEMENT 2025.pdf

5.2. Senior Postholder Remuneration Policy

Decision

Andy Boucher

To review and **approve** the Senior Post Holder Remuneration Policy as **recommended for approval** by the Governance, Search and Remuneration Committee

DECISION: The Senior Post Holder Remuneration Policy was **approved** as recommended by the Governance, Search and Remuneration Committee.

 5.2 Monoux Corporation SPH Remuneration Policy FINAL July 25.pdf

5.3. Corporation Meeting Schedule 2025-26

Information

Kay Sandford-Beal

To **note** the agreed Corporation and Committee Meeting Schedule for 2025-26

Governors were asked to note the Corporation and Committee Meeting Schedule for 2025-26.

A Governor raised concerns over having 2 meetings in one week in June 2026: Quality and Performance and External Relations. KSB explained that due to the sequence of meetings fitting around college holidays, this one week was required within the business cycle to host the two meetings.

 5.3 Corporation Meeting Schedule 2025-26 FINAL.pdf

6. Budget for 2025-26

Decision

Hussa Al-Mima Ali

Governors to review and approve the proposed budget for 2025-2026 and Forecast 2025-2026 as recommended for approval by the Resources Committee.

The Finance Director presented the key highlights of the proposed budget, which had been recommended for approval by the Resources Committee. Due to the timing of the Final DfE statement, minimal budget allocations had been required to be redistributed, but Governors were provided with reassurance that the final projected surplus remains the same.

The Chair explained to the new student governors, how the budget is forward looking to plan for the forthcoming year and that formal Board approval is required.

DECISION: The Budget for 2025-2026 was **approved**.

 6. Corporation Budget Paper 202526 and Forecast 202627 with Balance Sheets 1.7.25 (1).pdf

7. Updates from the Academisation Working Group

Information And Discussion

Tracey Inverary

To provide Governors with updates on discussions of the Working Group, in particular findings following the Working Group Visit to the Drapers' MAT on the 23rd June.

The Vice Chair, who had been leading the Academisation Working Group (AWG), reminded all that the role of the Board was to continue to review options regarding the status of the college and the AWG had been formed over the last 6 months as part of this review. Their role was that of exploration and discovery to ascertain what benefits a move to academisation would bring to the college.

The Chair reminded all that Monoux is not able to form its own single MAT. Two options were available to the college:

- Form a MAT, inviting local partners to join
- Join an already established MAT, of which the Drapers' Academy was under consideration due to the already established relationship with the livery company

Visits had taken place to other Sixth form colleges within the UK who were part of a Multi Academy Trust and more recently to schools within the Drapers' own MAT. These had proved beneficial and had allowed the AWG to analyse strengths and weaknesses and benefits and opportunities available to the college.

 7. Minutes_Academisation Working Group300525.pdf

7.1. Academisation Exploration - Next Steps -

Decision

Tracey Inverary

This agenda item was minuted under Reserved Business

8. Reports from Committee Chairs

Information

Andy Boucher

To note the Committee summary report

 8. Committee Summaries for Board June 25.pdf

8.1. Committee Minutes and Chair updates

Committee Chairs

To note the Committee meeting minutes and to receive brief verbal updates from the Committee Chairs on areas of meeting focus

The Chair explained the Committee structure to the new Student Governors. Governors were asked to note the Committee Summary Report, together with the minutes of the most recent Committee meetings.

 Chair Approved Minutes_Audit Committee Meeting_030625.pdf

 Chair approved Minutes_Governance, Search and Remuneration Committee _130525.pdf

 Chair approved Minutes_Quality and Performance Committee Meeting_090625.pdf

 Chair approved Minutes_Resources Committee Meeting_170625.pdf

 DRAFT Minutes_External Relations Committee Meeting_100625 (2).pdf

9. Principal's Report

Information And Discussion

Dave Vasse

To receive an update from the Principal against strategic objectives. Questions are welcomed in advance of the meeting by contacting either the Principal or the Director of Governance.

The Principal shared that he had received no questions in advance and highlighted that his report was concise on this occasion, due to the recent round of particularly strong committee meetings, meaning that there was little additional data against which to report.

A Governor commented on point 5.1 in the report, highlighting the move to the increase in student hours and activity from 540 to 580, resulting in an increase in income of half a million pounds. The Principal stated that the objective had not simply been a financial motivation but that the transition had resulted from more structured activity around formal subject lesson provision. Governors congratulated the Principal and SLT on this positive development.

 9. Principal's Report July 2025.pdf

10. Risk Register

Information

Andy Boucher

Governors to note the most recent Risk Register.

The Chair reminded all that specific risks are aligned to relevant committees and that the Risk Register was presented here for noting.

The Principal reiterated to Governors that the review and monitoring of the college risk register was working well with SLT and that committee review of risks and scoring was proving helpful. Continued proactive educational risk management was important.

 10. Risk Register 2024_25 updated 25 June 2025.pdf

11. AOB

Discussion

Andy Boucher

To discuss any urgent items not appearing elsewhere on the agenda.

The Principal shared that the new Monoux Magazine had just been published and new Student Governor, Clyde Makopa was a member of the Editorial team. The magazine had been shared in advance of the meeting with Governors via Admincontrol.

A Governor wanted to share reflections from attending the recent Open Evening, for which she was grateful for the opportunity to join. She encouraged other Governors to try and attend on the next available occasion to hear from the senior leadership team and subject experts regarding the college's positive environment and subject offer which differentiated it from other sixth form colleges.

12. Date of next meeting

Information

Andy Boucher

To confirm the date of the next Corporation Meeting as Tuesday 14th October 2025.

The date of the first Corporation meeting of the forthcoming academic year was confirmed as Tuesday 14th October 2025, in person at the college starting at 6.30pm. This part of the meeting closed at 7.42pm.

Staff, Students and the Director of Governance left the meeting ahead of the one item of Reserved Business.

13. Reserved Business

Information

Andy Boucher

Senior Postholders, Student Governors and Staff to leave the meeting. To formally **note** the pay award for the Director of Governance as recommended by the Governance, Search and Remuneration Committee and approved by Chair's Action.

Papers Stored under Reserved Business/ Reserved Item 13 Corporation/ 01 07 25